

PAXTON MINISTRIES

OUR MISSION

Paxton Ministries is a Christian, non-profit community of homes serving adults who may be challenged with social, mental, or emotional needs.

We minister to the whole person, regardless of one's ability to pay, and help with the development of life skills and resources to live as independently as possible.

Paxton Ministries offers a supportive, family-like environment where love and compassion are a way of life—where dignity and self-worth are recognized in every individual.

OUR VISION

Paxton Ministries will provide choices of safe and affordable communities that nurture dignity and recovery.

OUR VALUES

1. We minister in the name of Christ.

We depend on God for daily strength, wisdom, and guidance. This is God's ministry; we are partners in God's work.

Practical Applications:

- We are governed by an interdenominational Board of Trustees.
- All board and staff members are motivated by a desire to serve Jesus Christ.
- The staff devotes regular, scheduled time each week in worship, scripture, and prayer.
- Every staff member is Christ's ambassador regardless of position and is expected to develop healthy, caring relationships with our residents.
- Bible studies, Sunday morning services, and Christian fellowship are a regular part of our community. The love and message of Christ are shared with everyone.

2. We serve adults with minimal resources and/or disabilities.

God has given us a vision to focus our ministry on adults with minimal resources and who may have one or more disabilities.

Practical Applications:

- We provide affordable, long-term housing and support to adults with disabilities.
- We accept residents regardless of their ability to pay.
- We depend on individuals, churches, businesses, and foundations to support our work through prayer, financial gifts and volunteer help.

- We collaborate with existing social and government agencies in an effort to provide the best possible care.
- We strive to keep costs down so that we can continue to minister to people with limited incomes.

3. We value the person.

We believe that all people are created by God and should be treated with dignity and respect.

Practical Applications:

- Support, accountability, and choice are offered compassionately to help people live as independently as they are able.
- Each person is God’s creation and makes a valuable contribution to the community.
- Every member of our ministry, whether resident, staff or volunteer, is on a road to healing and in need of God’s love and grace.

4. We value community.

We are committed to walk life’s journey together.

Practical Applications:

- Live-in staff members help to create a family-like home.
- By sharing our lives together, we are more than an institution; we are a home where deeper levels of trust, friendship, love, and belonging occur.
- Worship, fun, celebration, and recreation are a part of our life together.
- Residents, staff, volunteers and guests often eat meals together.
- Simple and gracious homes, filled with love, are our trademark.

5. We work together.

Shared responsibility develops a high sense of ownership and commitment.

Practical Applications:

- A spirit of service, heart for ministry, desire for community, and love for others are vital to being a staff member at Paxton Ministries.
- While each staff member has a primary job responsibility, every staff member shares in community tasks, such as personal care support, meal serving and cleanup, evening and weekend duties, and hosting activities.

DECLARATION

As an active member of the Paxton Ministries community, I affirm the stated mission, vision and values of the organization. To the best of my ability, I will reflect these values through my work and my attitude.

Signed,

Name

Date